

CALIFORNIA WILDLAND FIRE COORDINATING GROUP



DATE: February 8, 2016

SUBJECT: L381 Incident Leadership

TO: Selected Course Participant

Congratulations! You have been selected as a trainee for the L-381 Incident Leadership to be held at the Northern California Training Center in Redding, CA. The Course will commence on **Monday, April 18, 2016 at 1300 hours, and conclude on Friday, April 22, 2016 at 1200 hours.**

Pre-study Assignment/Special Student Information:

Please follow the instructions in the letter attached Adaptive Training Options, LLC on your session.

If you have any questions, please feel free to give us a call at the training center.

*Upon receipt of this selection letter you must immediately register for your NWCG required pre-work with the L381 course provider (Adaptive Training Options) on their website www.atrainops.com. Your registration is required in order to ensure the pre-work case study material is sent to your correct mailing address. Go to www.atrainops.com and click on the **Student Information Tab**. Under the **Student Information Tab** you will find the **PREWORK REGISTRATION** form. Please fill out the form with the mailing address you want your pre-work to be sent to. Upon receipt of your registration the course provider will directly mail you your prework. You may also download the Student Information Letter and Agenda for your course under the Student Information Tab. **PLEASE COMPLETE THIS STEP BY April 1, 2016.***

Target Audience Personnel desiring to be qualified as Division/Group Supervisor or Incident Commander Type 3.

Intent The L-381 training experience should provide leaders of Divisions, Groups, or Type 3 incidents with the leadership tools to effectively exert command and control over a quickly assembled team in a time constrained and rapidly changing incident environment. Beyond a set of tools and techniques, this training experience should be designed to make an emotional and lasting impact. Essential guiding principles for achieving this impact include: enhancing the students' understanding of the human dimension when leading others in dynamic work environments; utilizing experiential training techniques that will engage students in ways that challenge them to perform under realistic and high-stress situations; and motivating students to examine their role as a leader and their strengths and weaknesses as a leader.

Course Content

The course content will focus on these key topic areas.

- Rapid Team Building
- Command Presence / Command Climate
- Leader's Intent

- Command and Control
- Communication Techniques
- Detecting and Mitigating Error
- Operational Tempo Awareness

Stay connected to the course you have been identified in, you may request that you be added to a mailing list that will email you. You will only receive one message per day (in the morning) and only if there was a change the day before for your session. Please note (although it isn't updated every day just when there is significant changes) when the Selection Roster is updated you will also get a message that there has been a change to your session. To add you to this list click on the following link:

http://www.nationalfiretraining.net/schedule/detail/ca_L381_04-18-2016_5223

on the right hand side of the page click on **Subscribe** and follow the instructions. You may reverse this by clicking on the **Unsubscribe** button also.

For Logistical Information, please see the Logistics page included in the download section of Course Details for your session.

If you have any questions, please feel free to contact the Training Center at 530-226-2720.

Enclosures