



Danny Rhynes Training Center
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San Bernardino, CA 92404
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Email: drtc@fs.fed.us

Memorandum

DATE: February 26, 2016

SUBJECT: Esperanza Interagency Staff Ride

TO: Participant

Congratulations! You have been selected to attend the Esperanza Interagency Staff Ride sponsored by Danny Rhynes Training Center scheduled Wednesday, March 16, 2016 and Thursday, March 17, 2016. The staff ride will begin at 1700 hours on Wednesday and 0800 hours to approximately 2000 hours on Thursday. The location of the staff ride will be held at the Holiday Inn Express & Suites 1864 Oak Valley Village Circle, Beaumont, CA 92223. A conference room and block of hotel rooms have been reserved at \$94.00 per night. To make your hotel reservation please contact the hotel at (951) 769-3600 and mention the \$94.00 Esperanza Staff Ride group rate. Reservations must be made by March 4, 2016 to receive the discounted rate.

Participation in a staff ride is a superb tool for developing the decision-making skills of leaders at all levels of an organization. The intent of the Esperanza Interagency Staff Ride is to allow participants to examine and analyze fire ground decisions made by past leaders in concert with an on-scene study of the actual terrain upon which the fire was fought. Staff Rides are effective tools that can be used to explore the strategic and operational lessons learned on a historical incident. Participants will learn lessons from the information references and subject matter experts to examine fire dynamics and human behavior within the wildland urban interface of Southern California.

Pre-work Assignment:

Read and be prepared to discuss the attached documents and information for the Staff Ride:

1. Esperanza Factual Report at http://www.fire.ca.gov/fire_protection/downloads/esperanza_00_complete_final_draft_05_01_2007.pdf
2. Book - *Esperanza Fire: Arson, Murder, and the Agony of Engine 57*, by John Maclean (2013). Pay attention to pages 43-113 which refer to the sequence of events.
3. The Esperanza Captains Analysis of the Factual Report at <http://www.wlfalwaysremember.org/images/incidents/documents/2006-10-26-esperanza-factual-report-analysis.pdf>
4. Five YouTube Videos at <https://www.youtube.com/watch?v=iFaQmlIjBaI&list=PLTjug05B4KNsgoXDZooH70VZCwkmvUa16>

Travel/Lodging: A block of rooms have been reserved at the Holiday Inn Express, & Suites, 1864 Oak Valley Village Circle, Beaumont, CA 92223 for \$94.00 a night. To make a reservation contact the hotel at (951) 769-3600 and mention the Esperanza Staff Ride group rate.

Food: Participants will be responsible for providing their own lunches but given the length of this field trip, dinner will be provided at a cost of \$10 for each participant. This will be buffet-style with a vegetarian option.

Dress: Participants are to wear casual field attire and not agency uniform. Bring appropriate clothing in the event of adverse weather.

Please complete the attached Pre-Registration Form and return by COB on Wednesday, March 9, 2016.

Any questions regarding this course may be directed to your unit training coordinator or appropriate training representative. If you are self-sponsored, you may contact the training center directly at drtc@fs.fed.us.

Kristel Johnson

Danny Rhynes Training Center Manager

Enclosure:
Pre-Registration Form

**PRE-REGISTRATION FORM
DANNY RHYNES INTERAGENCY TRAINING CENTER**

Email: drtc@fs.fed.us or FAX: 909-382-4192

ALL Blocks MUST be Completed

Course Title: Esperanza Interagency Staff Ride **Date:** March 16-17, 2016

Trainee Name _____ **Email** _____

Agency:

FS: Forest: _____ District: _____

Region _____ Unit: _____

Other Agency: _____ *(Ranger Unit/Station)*

(County – City – OES – CHC Student – NPS – BLM – USCG / Use your three letter designator.)

Work Address: _____

(Mailing Address of your unit headquarters.) (City – State – Zip Code)

Phone Number: _____ **Cell Number:** _____

Supervisor Name/Title _____ **Phone:** _____

Training Officer Name: _____ **Phone:** _____

**RETURN THIS FORM TO THE
TRAINING CENTER
BY COB:**

Wednesday, March 9, 2016